



# How to use the Permanency Support Program vision tool

## Purpose of the tool

It is critical that we are all working towards the same vision (or 'end-state') for the Permanency Support Program (PSP). An 'end-state' is a specified situation or outcome on successful completion of a task. It tells us how things ought to look – for example, what the ideal client experience will be.

The PSP vision tool has been developed to help all stakeholders achieve this. To develop the vision we talked to stakeholders through workshops, surveys, and discussions and developed a series of success statements for each stakeholder group.

This fact sheet shows some ways you can use the tool in your work.

### Display

Print and display the PSP vision in your workplaces, take it to meetings, or hand out at events. The tool is A3 size to make it easy to read.



### Planning

Review the success statements on the back page and consider 'working backwards' when you are planning. For example - 'what do we need to do, or put in our plans, to achieve this?'



### Communication

Help align stakeholder groups to one vision by using the tool to explain what we are trying to achieve with the PSP.



### Evaluation

Identify what success statements have been achieved, or not, and where you might need to focus efforts.

### Feedback

The PSP vision tool is a living document. Please send any queries or comments about the PSP vision to the [Permanency Support mailbox](#).