

How to complete a SEUW application/registration
PART 1 for Declarant:
Completing and submitting a SEUW
PART 2 for Supervisors:
How to approve a SEUW application
PARI 3 for Delegated Officers:
How to approve a SEUW – Review and Approval

PART 1 for Declarant: Completing and submitting a SEUW

Step	Action
NOTE	Declarants <u>MUST</u> discuss their SEUW with their supervisor before making application/registration
A1	Click on the link to open the <u>DCJ intranet page for the Secondary Employment and Unpaid Work</u> (SEUW) where you will find the application form. If you are also required to make a Senior Executive Private Interest Declaration (SEPID) declaration with this SEUW, please nominate a person who is a director level or above as your supervisor
A2	Please read the guidelines and 'tick' the box to commence the SEUW application.
A3	CUIDELINES DC) recognises that secondary employment can contribute to an employee acquiring additional skills and knowledge. Further, DC) applauds the generosity of spirit and the willing sacrifice DC) employees make to volunteer for, and enrich our, communities outside their official duties as public servants. Employees may engage in SEUW if they meet the relevant requirements under the Government Sector Employment Regulation 2014 and the relevant requirements under the Secondary Employment & Unpaid Work Policy and Procedure. The policy and procedure is designed to continue the generosity and commitment DC) employees have to the community in a manner that allows DC) to ensure that the performance of employee's primary public duties is not adversely affected and to manage any COI that may arise. It is essential that an employee's SEUW does not interfere with or impede the functions and responsibilities of DCI. Image:
	Total will be required to enter your details. Full Name, Email Address and Substantive Role Title etc. SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM Declarant's Details Full Name: John Smith Substantive Role Title: Project Officer Are you a Senior Executive (including TAA)? Ocitate Number: District/Division: Select anel District/Division: Select anel Employment Status: (Select one) Employment Category: [Select one]

	from the radio button.	nior Executive (including TAA) please choose - (Yes or No)
	*If you are sitting in a senior exe	ecutive position. – "YES" (Director level and above)
	*If you are <u>NOT</u> sitting in a seni	or executive position – You Must Select " <u>NO</u> "
	SECONDARY EMP	PLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details	
	Full Name:	John Smith
	Substantive Role Title	Project Officer
	Are you a Senior Executive (including TAA)?: Contact Number:	○ Yes ● No
	Entity: District/Division:	Select entity above V
	Directorate (optional):	e.g. Finance
	Employment Status:	e.g. Palyioni [Select one]
	Employment Category:	[Select one]
	*If you answer "YES" you will ne supervisor who will be the final *If answer " <u>NO"</u> please nominat nominate a delegated officer (d	eed to nominate a person who is a director level or above as yo approver. te your line manager as your supervisor. The supervisor will the irector level or above) who will be the final approver.
	SECONDARY EI	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	SECONDARY EI	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	SECONDARY EI Declarant's Details Full Name Email Address	UPLOYMENT AND UNPAID WORK (SEUW) FORM John Smith John smith@dcl nsw gov au
	SECONDARY EI Declarant's Details Full Name Email Address Substantive Role Title	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	SECONDARY EI Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you required to make a SEPID declaration?	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you a Senior Executive (including TAA)? Are you required to make a SEPIO declaration? Contact Number Entity	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA/) Are you required to make a SEPID declaration? Contact Number Entity Division Divisit The second	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Pull Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you a Senior Executive (including TAA)? Are you required to make a SEPID declaration? Contact Number Entity Division District/Directorate Branch (optional)	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Pull Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you required to make a SEPIO declaration? Contact Number Entity Division District/Directorate Branch (optiona) Employment Status Employment Status	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you required to make a SEPID declaration? Contact Number Entity Division District/Directorate Branch (optional) Employment Status Employment Category	MPLOYMENT AND UNPAID WORK (SEUW) FORM Idnn smith Idnn smith@dd,nsw.gov.au Project Officer Yes @ No Yes @ No Select entity above ▼ e.g. Murrumbidgee, Far West and Western NSW e.g. Payroll [Select one] Iselect one] Iselect one]
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you required to make a SEPISA Contact Number Entity Division District/Directorate Branch (optional) Employment Status Employment Category	MPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (including TAA)? Are you required to make a SEPIO declaration? Contact Number Entity Division District/Directorate Branch (optional) Employment Category	MPLOYMENT AND UNPAID WORK (SEUW) FORM Iphn smith Iphn smith@dd, nsw gov.au Project Officer Yes No Iselect one] Select entity above Iselect one] Iselect one] Iselect one] Iselect one]
	Declarant's Details Full Name Email Address Substantive Role Title Are you a Senior Executive (inclusing TAA?) Are you required to make a SEPID declaration? Contact Number Entity Division District/Directorate Branch (optional) Employment Status Employment Category	MPLOYMENT AND UNPAID WORK (SEUW) FORM
NOTE	In the second se	WPLOYMENT AND UNPAID WORK (SEUW) FORM : john smith : john smith@dd,nsw.gov.au Project Officer : Yes No : [Select one] : Select entity abovev : e.g. Murumbidgee, Far West and Western NSW : [Select one]
NOTE	If you answer "YES" to the above the have completed a SEUW.	MPLOYMENT AND UNPAID WORK (SEUW) FORM i John Smith i Select anel i Select anel

A6	From the drop-down box please specify your <i>Entity</i> and <i>District/Division</i> , as well as typing in your <i>Directorate</i> and <i>Branch</i> (where Applicable)
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details Full Name: John Smith Email Address: john Smith@dcj nsw.gov au Substantive Role Tille: Project Officer Are you a Senior Executive (including TAA); Ves © No Contact Number: Ves © No Entity: [Select entity above] District/Directorate: e.g. durrumbidge, Far West and Western NSW Branch (optional): e.g. Aurrumbidge, Far West and Western NSW Employment Status: [Select one] Employment Category: [Select one]
A7	From the drop-down box please specify your <i>Employment Status</i> e.g. Public Service Employee (Ongoing, Temporary/Termed), or Non-Public Service Employee (i.e. Contractors, Contingent Workforce etc.)
	Directorate (optional): e.g. Finance Branch (optional): e.g. Payroll
	Employment Status: [Select one] Select one]
NOTE	*Declarants MUST discuss the SEUW with the supervisor before submitting the application
A8	Please select from the drop down options, your Employment Category
	E.g. Full time employee (35 hrs+), Part time employee, Casual employee, Volunteer, Graduate, Other.
	Employment Category: [Select one] [Select one] Full time employee (35hrs+)
	DCJ to contact my SEUW Volunteer Graduate Other
NOTE	 By lodging the online application: Full-time employees (35hrs+) seek approval for their SEUW. This means any SEUW cannot be commenced until this approval is given. All other employment Categories (e.g. Part time, Casual, Volunteer, Graduate, other etc) will have their SEUW application registered/noted on the system.

	I have read and understand my responsibilities under the <u>Code of Ethics and Conduct for NSW government sector employees</u> , including the obligation to declare all my private interest (financial, business, personal or other interests or relationships) known to me at the time of completing this form.
	✓ I attest compliance with the requirements outlined in the <u>Secondary Employment and Unpaid Work (SEUW) Policy & Procedure</u> .
	 I acknowledge that the information provided in this form is to assist in the appropriate visibility, oversight and management of my secondary employment/unpaid work. I understand that personal and health information collected, managed and disclosed on this form will comply with the requirements of the NSW Privacy Laws as outlined in the Department's Privacy Management Plan
	I give permission for DCJ to contact my SEUW employer identified below in relation to this application.
	I believe the SEUW for which I am seeking approval will not:
	 be undertaken during my normal working nours be varied without further application exceed hours of work or work demands that may compromise work health and safety
	I acknowledge that my SEUW: ✓ will expire on 30 November each year, irrespective of when the last approval was granted
AIU	
	Supervisor's Details Supervisor's Name: 🛕
	Supervisor's Role Title: Supervisor's Email Address: Supervisor's Contact Number: Supervisor'
	Supervisor's Role Title: Supervisor's Email Address: Supervisor's Contact Number: You cannot select yourself You cannot select yourself The icon indicates a mandatory field.
NOTE	Supervisor's Role Title: A Supervisor's Email Address: A Supervisor's Contact Number: A 'You cannot select yourself' * The A icon indicates a mandatory field. *You cannot enter your own details as the Supervisor. The declarant and Supervisor cannot be the same person.
NOTE A11	Supervisor's Role Title: Image: Supervisor's Email Address: Image: Supervisor's Email Address: Image: Supervisor's Contact Number: * The Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: * The Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: * The Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: Image: Supervisor's Contact Number: * You cannot enter your own details as the Supervisor. The declarant and Supervisor cannot be the same person. From the radio button; select the "Application type" and the "Type of work"

	Application Details
	Name of Employer:
	Nature of business: Status of work: [Select one] V Employment type: [Select one] V
	Location:
	Proposed hours of work: Frequency: [Select one] Commencement Date: Type of work to be undertaken: eg: Brief description of nature of work
	Work pattern: Morning shift Day shift Evening shift Overnight shift Weekend shift
	Un-call shift U Other
	Conflict of interest: Ves No Does this work create any actual, potential or perceived conflicts
	of interest with your primary work within the Stronger Communities cluster?
A40	Liens the realist entires along complete the "Observict to identify any advance officets the
AI3	Using the radio options, please complete the "Checklist to identify any adverse effects the
	SEUW may have on your public duties of the employee"
	To assist with a risk assessment the SEUW may have on the public duties of the employee.
	Is there a potential for employee fatigue?: 🛕 🔿 Yes 🔿 No
	Is there a potential for consecutive shifts or double shifts worked?: 🔬 O Yes O No O N/A
	Is there a potential for excess traver to and non-the private/secondary employment including long periods of driving?
	Is there a potential for the employee to NOT have at least an 8 hour CONTINUOUS break within a 24 hour period?: 🛕 🔾 Yes 🔾 No Is there a potential for this work to affect any pre-existing medical condition or current return to work rehabilitation plan?: 🛕 🔾 Yes 🔿 No
	Is there a return to work plan in place?: 🛕 🔿 Yes 🔿 No 🔿 N/A
	Will this work create any health or safety concerns /: 🔥 0 Tes 0 No
	* The 🔥 icon indicates a mandatory field.
	* The 🕂 icon indicates a mandatory field.
A14	* The A icon indicates a mandatory field. After completing ALL the required questions.
A14	 * The icon indicates a mandatory field. After completing ALL the required questions. Tick the box to indicate you are not a robot, select the correct "Capteba" square image.
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A14	* The kinetic consistence indicates a mandatory field. After completing ALL the required questions. Tick the box to indicate you are not a robot, select the correct "Captcha" square image. Field at images with palm trees Field
A14	* The icon indicates a mandatory field. After completing ALL the required questions. Tick the box to indicate you are not a robot, select the correct "Captcha" square image.
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A14	* The kinet is a mandatory field. After completing ALL the required questions. Tick the box to indicate you are not a robot, select the correct "Captcha" square image. Image: square image

A15	You will have successfully submitted your SEUW application/registration.
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	SEUW form submitted. You will receive a confirmation email via the address you provided. If you do not receive the confirmation email, please contact the <u>Business Ethics and Compliance Unit</u> . You can now close this window/tab.
A16	Vou will receive an oute amail confirmation that your application has been submitted to your
A16	You will receive an auto email confirmation that your application has been submitted to your Supervisor for review.
	SEUW-32.pdf 66 KB
	Hi John Smith,
	This is to advise that your Secondary Employment and Unpaid Work (SEUW) Application has been submitted to Mary Jones for review.
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics and Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password to access the dashboard.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.
A17	You will also receive an auto email confirmation once your application has been approved by the delegated officer (director level or above).
	SEUW-32.pdf 66 KB
	Hi John Smith,
	This is to advise that your SEUW has BEEN SUPPORTED by the delegated officer, Jane Citizen.
	The delegated officer has determined that this SEUW should be reviewed monthly.
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics & Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password (see above) to access the dashboard.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.

PART 2 for Supervisors:	
How to	o approve a SEUW application
Step	Action
B1	Once the employee submits a SEUW application for your review, as a supervisor you will receive a notification by email. The email will contain the application as a PDF attachment, a link for you to click onto to access the application and also your email address and a system generated password; which you will need to enter to review the application.
	SEUW-32.pdf 66 KB
	Hi Mary Jones,
	This is to advise that John Smith has submitted a Secondary Employment and Unpaid Work (SEUW) Application for your review.
	As the supervisor, please <u>click here</u> to review this SEUW.
	You will need to use your email address and the following BECU Forms Password to access the declaration
	Email address: <u>mary.jones@example.nsw.gov.au</u> BECU Forms Password: F1cfgy78A4
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics & Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password (see above) to access the dashboard.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.
D O	You will have to type in your email address and the system generated password provided, then tick
BZ	I'm not a robot'.
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	Password required
	Password A Password Tm not a robot ENTER PASSWORD FORGOT PASSWORD C R O C
NOTE	The online form is character sensitive so please make sure you do not have unnecessary spaces before and after the email address or password. To avoid any errors, it is recommended that you copy and paste the password provided.

B3	You will see the details of the SEUW application. You will need to scroll down to complete the supervisor's process.
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	Declarant's Details
	Supervisor's Details
	Application Type
	Application Details
	Chacklist to identify any adverse effects the XEUW may have on the prenary, public daties of the employee
	Supervisor's Recommendation
	Do you support this SEUW including any WHS management strategy proposed by the applicant?:
	Delegated Officer (Director level or above)
	Delegated Officer's Role Title: Delegated Officer's Email Address: Delegated Officer's Contact Number:
	I declare the following:-
	I have considered any actual, potential or perceived conflicts of interest that may arise from the applicant engaging in this proposed SEUW. I have considered any potential WHS issues that may arise from this proposed SEUW.
	Vihere appropriate, in have discussed this application with the applicant to make an informed recommendation. This includes considering strategies to manage any conflicts of interest or WHS issues that I believe require management. I am confident I have the necessary information to make a recommendation to the delegated officer for this SEUW.
	SUBMIT TO DELEGATED OFFICER
R4	With the information provided by the applicant, the supervisor must provide their recommendation:
	"Do you support the SEUW including any WHS management strategy proposed by the applicant," and, if required under, provide comments.
	Superviseds Decommendation
	Do you support this SEUW including any WHS management strategy proposed by the applicant?: Yes O No
	Comments (optional). There reviewed the SEUW application and agree there is no WHS issues that will affect the applicants duties with DCJ
B5	To nominate a delegated officer; type their details in the Delegated Officer section. (Must be director level or above) e.g. full name, role title, email address, contact number.
	Delegated Officer (Director level or above) - cannot be the same as the Supervisor
	Delegated Officer's Name: Joe Citizen Delegated Officer's Role Title: Director - Compliance
	Delegated Officer's Email Address: joe.cttzen@example.nsw.gov.au Delegated Officer's Contact Number: 02 96212345
*	For the purpose of approving a SEUW, Delegated Officers are: Director, Executive Directors, Executive District Directors, Deputy Secretaries and Secretary.
NOTE	When approving a SEUW, a Supervisor and Delegated Officer CANNOT be the same person.

-	
B6	'SUBMIT TO DELEGATED OFFICER' button.
	L declare the following:-
	I have considered any actual potential or perceived conflicts of interest that may arise from the applicant engaging in this proposed SEUW
	I have considered any potential WHS issues that may arise from this proposed SEUW.
	Where appropriate, I have discussed this application with the applicant to make an informed recommendation. This includes considering strategies to manage any conflicts of interest or WHS issues that I believe require management.
	I am confident I have the necessary information to make a recommendation to the delegated officer for this SEUW.
	Submit to Delegated Officer
NOTE	All SEUW applications expire on 30 November each year, irrespective of when the last approval was granted.
B7	You will receive an email confirmation once you have submitted the SEUW to the Delegated Officer.
	SEUW-32.pdf 66 KB
	Hi Mary Jones,
	This is to advise that the SEUW submitted by John Smith has been forwarded to Joe Citizen for review.
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics and Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard.
	To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password to access the dashboard.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.
B8	You will also receive an email confirmation once the Delegated Officer has confirmed the SEUW application.
	SEUW-32.pdf 66 KB
	Hi Mary Jones,
	This is to advise that the SEUW application submitted by John Citizen has BEEN SUPPORTED by the delegated officer, Joe Citizen.
	This SEUW will be due for review on 31/07/2021.
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics and Compliance Unit forms submitted by or assigned to you on the Business
	Etrics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password to access the dashboard.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.

Step	Action
C1	The delegation process involves deciding if the SEUW application will be approved in accordance with the Proposed Management Plan by the Declarant and the Supervisor.
	You will receive a notification by email as shown below. The email contains the employee's application as an attachment and a link to review and finalise the application.
	SEUW-32.pdf 66 KB
	Hi Joe Citizen,
	This is to advise that Mary Jones has made a recommendation on a SEUW submitted by John Smith for your review.
	As the delegated officer, please <u>click here</u> to review this declaration.
	You will need to use your email address and the following BECU Forms Password to access the declaration
	Email address: joe.citizen@justice.nsw.gov.au BECU Forms Password: P4ssWord1238765
	Regards, Business Ethics & Compliance Unit
	NB: You can view all Business Ethics & Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u> . You will need to use your email address and BECU Forms Password (see above) to access the dashboard.
C2	You will have to type in your email address and the system generated BECU password provided, then tick I'm not a robot'
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	Password required
	Password: 🛕
	I'm not a robot
	ENTER PASSWORD FORGOT PASSWORD
	C A O
	Then click on "ENTER PASSWORD"
	The online form is character sensitive so please make sure you do not have unnecessary spaces
	hefere and offer the empile defrees or peopuerd. To such any energy we recommend the two servers

C3	You will see the following: (read only) Employee's details, supervisor's details, application type, application details, WHS Checklist, and the supervisor's recommendation.
	Declarant's Details
	Supervisor's Details
	Application Type
	Checklist to identify any adverse effects the SEUW may have on the primary, public duties of the employee
	Supervisor's Recommendation
C4	As the delegated officer; you must complete the "Delegated Officer's Review" section.
	 Do you support this SEUW including any WHS management strategy proposed by the applicant? "YES" or "NO"
	Delegated Officer's Review
	Do you support this SEUW including any WHS management strategy proposed by the applicant?: O Yes O No Comments (optional):
	You can also add comments (optional)
C5	• Annually
	Bi-annually
	Quarterly Monthly
	Not required
	Frequency of Review
	Annually OB-annually How often should this SEUW be reviewed?: ▲ Quarteriv
	Monthly
	* The 🕂 icon indicates a mandatory field.
C6	To confirm the declaration, you must tick the box in the Delegate's Agreement and click on "CONFIRM SEUW".
	I certify the following:-
	I have considered any actual, potential or perceived conflicts of interest that may arise from the applicant engaging in this proposed SEUW.
	 I have considered any potential WHS issues that may arise from this proposed SEUW. Where appropriate, I have discussed this SEUW with the applicant and/or the supervisor to make an informed recommendation. This includes considering any recommended by the applicant and/or the supervisor.
	I am confident I have the necessary information to make a decision in relation to this SEUW.
	Confirm SEUW

C7	You will have Confirmed the SEUW application/registration.
	SECONDARY EMPLOYMENT AND UNPAID WORK (SEUW) FORM
	Thanks. You can now close this window/tab.
C8	Once you have confirmed the SEUW, you will receive an auto confirmation email attached with a
	 PDF for your copy. SEUW-32.pdf G6 KB Hi Joe, This is to advise that you have supported the SEUW application submitted by John Smith. Regards, Business Ethics & Compliance Unit NB: You can view all Business Ethics and Compliance Unit forms submitted by or assigned to you on the Business Ethics & Compliance Unit Dashboard. To access the Business Ethics & Compliance Unit Dashboard, <u>click here</u>.
	The content of this email has been identified as sensitive. This information should only be shared with parties who have a genuine need to know.